East Kent Mencap

Fundraising and Communications Team



Desirable

Essential

Person Specification: Community Fundraising Officer

Experience	Response	Response	Evidence			
At least one years experience working						
as a Community Fundraiser			<u> </u>		√	
Qualifications						
High standard of General Education					√	
Willingness to undertake further training					√	
-		•	•			
Knowledge Disability issues		т —	Т	T		V
Fundraising - Volunteering or paid		+	+	+	V	V
Excel spreadsheets		+	+	+		
Microsoft Publisher		+			V	V
CRM Database		+	+		V	V
Twitter/Facebook		+	+		V	
TWITTEN AGGS COK					V	
Skills						
Excellent communication and writing skills					√	
Ability to relate well and work with others					√	
Good understanding of social media			<u> </u>		√	
Ability to organise/plan activities			<u> </u>		√	
Ability to work with figures			<u> </u>		√	
Information technology		<u> </u>			√	
Beliefs						
Equality		T	T	1	V	
Rights		1			V	
9		.1		1		
Appearance						
Smart Casual					√	
Good Hygiene					√	
Aptitude / Disposition						
Attention to detail		 			V	
Friendly		+			V	
Approachable		+	+	+	√	
Receptive to communication needs		+	+	+	V	
Professional		+	+	1	V	
Calm approach		+	+	+		
Demonstrable promotion of equality		+	+	+	V	
Demonstrable non condescending approach		+	+	+	V	
Definitions from condescending approach					V	
Other Attributes						
No criminal record					√	
Driver / clean driving licence						√

Verbal

Written

Written

Reference

Disabled Applicants who meet the minimum criteria will be offered an interview in every circumstance

This document is subject to review

